

MINUTES – WAYLAND SCHOOL COMMITTEE  
Executive Session – April 13, 2022

An Executive Session of the Wayland School Committee was held on Wednesday, April 13, 2022, at 8:45 p.m. at Wayland School.

*Present:*

Chris Ryan, Chair  
Ellen Grieco, Vice Chair (absent)  
Jeanne Downs  
Jess Polizzotti  
Kim Reichelt

*Also:*

Dr. Omar Easy  
Superintendent

Parry Graham  
Assistant Superintendent

**1. Executive Session:**

Subsequent to a roll call vote in regular session on a motion duly made by Chris Ryan, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to enter Executive Session at 8:45 p.m. for the purposes of a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (b) discussing strategy related to collective bargaining with Wayland Educational Secretaries Association (WESA), as permitted by M.G.L. c.30A, §21(a)(2), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (c) approving the following executive session minutes, as permitted by M.G.L. c.30A, §22: March 16, 2022. A roll call vote was taken as follows:

| <u>Roll Call</u>         | <u>Yes</u> | <u>No</u> |
|--------------------------|------------|-----------|
| Chris Ryan, Chair        | X          |           |
| Ellen Grieco, Vice Chair | absent     |           |
| Jeanne Downs             | X          |           |
| Jess Polizzotti          | X          |           |
| Kim Reichelt             | X          |           |

The School Committee will be joined by Dr. Omar Easy, Superintendent, Parry Graham, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session.

**2. Discussion regarding Strategy related to Collective Bargaining with Wayland Teachers Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3):**

The School Committee reviewed the Memorandum of Agreement language drafted by school counsel Kevin Bresnahan to reflect the School Committee's discussion at the previous meeting. The language revolves around the number of sick days authorized and continued by the State related to COVID, including an additional five days as family sick days in a given year for COVID retroactive to the beginning of this school year only.

A discussion ensued about students accessing work provided by the teachers if they are home for COVID reasons. Parry will follow up with school counsel.

**3. Discussion regarding Strategy related to Collective Bargaining with Wayland Educational Secretaries Association (WESA), pursuant to M.G.L. c.30A, §21(a)(3):**

REDACTED

Given that The Children's Way will become a sixth Wayland school, the staff members would be members of WESA and WTA as certified staff.

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4. **Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: March 16, 2022:**

Upon a motion duly made by Jeanne Downs, seconded by Jess Polizzotti, the School Committee voted unanimously (4-0) to approve the March 16, 2022 executive session minutes. A roll call vote was taken as follows:

| <u>Roll Call</u>         | <u>Yes</u> | <u>No</u> |
|--------------------------|------------|-----------|
| Chris Ryan, Chair        | X          |           |
| Ellen Grieco, Vice Chair | absent     |           |
| Jeanne Downs             | X          |           |
| Jess Polizzotti          | X          |           |
| Kim Reichelt             | X          |           |

5. **Adjournment:**

Upon a motion duly made by Chris Ryan, seconded by Kim Reichelt, the School Committee voted unanimously (4-0) to adjourn at 9:32 p.m. A roll call vote was taken as follows:

| <u>Roll Call</u>         | <u>Yes</u> | <u>No</u> |
|--------------------------|------------|-----------|
| Chris Ryan, Chair        | X          |           |
| Ellen Grieco, Vice Chair | absent     |           |
| Jeanne Downs             | X          |           |
| Jess Polizzotti          | X          |           |
| Kim Reichelt             | X          |           |

Respectfully submitted,



Omar Easy, Clerk  
Wayland School Committee

**Corresponding Documentation:**

1. Revised Draft WTA MOU re: COVID Leave 2022
2. Executive Session minutes of March 16, 2022